

## Modern Slavery Act 2015 – BCN Company Statement

BCN Group are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains. This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 2023.

We are an IT solution managed service provider and are an independent company operating solely within the UK. Our business comprises four sites, all located in the North. Our supply chains are all UK wholesale or retail suppliers of IT hardware and software. We recruit all our employees either directly or through recruitment agencies. We do not recruit from outside the UK or use agency workers.

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. We regularly review our supply chain on a rolling programme basis, asking our suppliers to confirm their compliance against the Modern Slavery Act, and we hold an ethical purchasing accreditation with the Chartered Institute of Purchasing and Supply. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains. The organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

We consider ourselves to be a 'low risk' business with regard to slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. We have a zero-tolerance approach to modern slavery both within the Group and within its supply chain. We have never experienced or identified any instances of Modern Slavery in our operations.

**BCN Group**

## Document Title

## Modern Slavery Policy

## Date

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## Document Revision

Reference	Version	Modified Date	Author(s)	Comments
QMS-225	3	August 2022	Hannah Dodson	Annual Review

## Document Management

Responsibility	Owner
Operations Director	Talent Acquisition and HR Manager

## ISO Applicable?

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No	No	

## Confidentiality

BCN Group Ltd	Client	Proprietary	Public
No	No	No	Yes

Used in IO
No

Document reference key

QMS – 9001 – Quality Management System  
 ISMS – 27001 – Information Security Management System  
 IMS – 9001 & 27001 – Integrated Management System  
 BCN – BCN process or procedure

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